Brent	Audit and Standards Advisory Committee 28 March 2024
	Report from the Corporate Director of Finance and Resources
	Lead Member - Deputy Leader and Cabinet Member for Finance, Resources & Reform
Ctrotogia Diak Danart	

Strategic Risk Report

Wards Affected:	All
Key or Non-Key Decision:	Not Applicable
Open or Part/Fully Exempt: (If exempt, please highlight relevant paragraph of Part 1, Schedule 12A of 1972 Local Government Act)	Open
List of Appendices:	One Appendix 1: Strategic Risk Report
Background Papers:	None
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1.0 Executive Summary

1.1. This report provides an update on the Council's Strategic Risks as of February 2024. The update has been prepared in consultation with risk leads and Departmental Management Teams and summarises the risks that are considered to be of an impact and/or likelihood of materialising, and which may have an adverse effect on the achievement of the Council's corporate objectives.

2.0 Recommendation(s)

- 2.1 The Committee is asked to note the report.
- 3.0 Detail

3.1 Contribution to Borough Plan Priorities & Strategic Context

3.1.1 Risk Management is a core element of the Council's corporate governance framework. The primary objective of risk management, as a process, is to

identify, assess, manage and control potential events or situations that may prevent the achievement of objectives. The Council's approach to risk management, including the preparing of the Strategic Risk Report, is therefore closely linked and aligned to the Borough Plan priorities and forms an integral part of decision-making, business planning and performance management practices.

3.1.2 The overarching vision of the Risk Management Strategy is to assist the Council with achieving its Borough Plan priorities and objectives through the application of best practice risk management principles.

3.2 Background

- 3.2.1 The Strategic Risk Report, seen at *Appendix 1*, presents the Council's most significant risks which have the potential to significantly impact on the success of the Council as a whole. These risks are strategic, cross-cutting and have the potential to impact a range of different services or functions.
- 3.2.2 The Strategic Risk Report is owned collectively by the Corporate Management Team (CMT), with each risk assigned a Corporate Director as risk sponsor. The report is provided via a 'bottom-up' provision of risks from services and departments, which are deemed to require consideration at the higher level. Additionally, risks are also input directly via CMT.
- 3.2.3 Internal Audit is responsible for working with risk sponsors and nominated risk leads, in an advisory capacity, to coordinate the review and update all strategic risks.

4.0 Strategic Risk Overview

4.1 Risk Exposure

- 4.1.1 The Strategic Risk Report was last updated in September 2023. Since then, the Council has continued to operate in a heightened risk environment owing to a number of external factors, including the current economic climate and the cost of living crisis. The Council's overall risk profile therefore continues to reflect the challenging risk environment the Council is operating in, with eight of the eleven strategic risks sitting outside of their target risk score.
- 4.1.2 There have been a number of changes to the Strategic Risk Report since the previous iteration, which are described in sections below. 11 of the 13 strategic risks were reported and reflected in the September 2023 iteration of the report, and of these, 10 are reporting a stable risk trend with scores remaining consistent with those previously reported. In addition, one risk is showing a small downwards movement in risk score (-5).
- 4.1.3 Six strategic risks currently sit within the upper quartile of the heat map. The highest scoring risks, each with a risk score of 20, are as follows:
 - Risk A. Cost of Living Crisis

- Risk B. Increase in Dedicated Schools Grant High Needs Block Deficit
- Risk C. Lack of Supply of Affordable Accommodation
- Risk D. Increase in the Use of Emergency Temporary Accommodation.

4.2 New Risks

- 4.2.1 Two risks have been added to the Strategic Risk Report in relation to the Climate Emergency.
- 4.2.2 The first of these (Risk F) relates to adapting to climate risks and how Brent's infrastructure, public health and the natural environment may be adversely affected by the physical effects of climate change.
- 4.2.3 The second risk (Risk G) relates to reaching carbon neutrality and the risk that the Council may not achieve its ambition of becoming a carbon neutral borough by 2030 due to a lack of funding and the extent to which behavioural change is required to meet the scale of the challenge.
- 4.2.4 Both of these risks had previously formed part of a wider suite of inherent risks that the Council manages on an ongoing basis, and which were held and monitored at departmental risk register level. However, following a review of how the Council's strategic risks are reflected and presented, and to ensure a consistent approach, these risks have now been added to the Strategic Risk Report. This also helps to further improve alignment between the Council's strategic risks and borough plan priorities.
- 4.2.5 It is important to note that these are not 'new' risks, nor are they risks that have been escalated to the Strategic Risk Report due to increased risk scores or wider concerns. Instead, reflecting these risks presents a change in approach as part of ongoing efforts to continually improve and enhance the Council's risk management framework.

4.3 Closed Risks

4.3.1 No strategic risks have been closed or de-escalated to a departmental level since the previous iteration.

4.4 Amendments to Risks

- 4.4.1 Amendments have been made to the individual risk scores of existing risks, as illustrated by the 'previous' and 'updated' risk score columns. Amendments have also been made to the detailed risk plans (section 4), where appropriate.
- 4.4.2 Target risk scores, which were added to the report in February 2023, reflect the risk score that the Council is working towards achieving or maintaining. There have been no amendments to the target risk scores that were previously set.

4.5 Departmental Risk Registers

- 4.5.1 All Council departments are responsible for maintaining their departmental risk registers to ensure that all operational risks are effectively managed, and to ensure that risks are escalated to the Strategic Risk Report, via CMT, where risk scores exceed agreed tolerances.
- 4.5.2 To this end, all departmental risk registers were reviewed and updated, as appropriate, prior to preparing the Strategic Risk Report. Internal Audit continues to liaise with all departments to provide risk management support and to assist with the updating of their risk registers. Internal Audit also comment on the completeness and reasonableness of the information provided and use the information within the risk registers to inform their annual and in-year audit planning processes. This helps to ensure that audit resource is effectively targeted at providing assurance on the highest risk areas.

4.6 Risk Management Strategy

- 4.6.1 The Council's <u>Risk Management Strategy</u> was subject to a comprehensive review and update in Summer 2023. This presented a significant revamp that seeks to outline the Council's approach to risk management, to support a robust and consistent process for managing risks and opportunities.
- 4.6.3 The strategy was updated to ensure that the Council's risk management arrangements remain fit for purpose, but also complement other elements of the Council's governance processes.
- 4.6.4 A key addition to the strategy was the articulation of a risk appetite statement. Risk appetite is typically defined as the amount and type of risk that an organisation is willing to take in pursuit of its objectives and is a key component of effective risk management. The Council's risk appetite statement seeks to recognise that delivering the Council's strategic objectives is not without risk and some risks may need to be tolerated in order to innovate and improve. Equally, it is acknowledged that there are some risks that the Council should take every effort in managing and mitigating. The risk appetite statement therefore seeks to strike a balance between the Council's responsibility for managing risks against a need to work flexibly in delivering our strategic ambitions. To this end, the risk appetite statement defines six types of risks that the Council will seek to avoid at all cost.
- 4.6.5 Due to the significance and importance of the statement, it is envisaged that this will be reviewed and refreshed at regular intervals, where necessary and independently to the overall strategy, to reflect changes in the Council's risk profile. To this end, there have been no changes made to the Council's risk appetite statement during this period.

4.7 Improvement/Forward Plan

4.7.1 Over the last two years we have made a number of significant improvements to the Council's risk management framework.

- Developing and implementing a new Risk Management Strategy;
- Defining the Council's risk appetite;
- Improved impact and likelihood metrics;
- Introducing target risk scores;
- Enhancing the number and level of risks at a strategic level; and
- A more comprehensive approach to presenting the Strategic Risk Report.
- 4.7.2 It is however acknowledged that further improvement and enhancement is required, and these will continue to be made on an iterative basis. To this end, the LGA has recently published a report on the learnings made from five councils with experience of finance and governance challenges which either led to a S114 report or a capitalisation direction. This report contains the following six recommendations for councils in relation to risk management:
 - 1. Adopt stronger approaches for the management of long-term strategic risks and ensure appropriate awareness of the knock-on impacts of such risks.
 - 2. Assign clearer roles and responsibilities for the implementation of mitigating actions.
 - 3. Have processes to ensure that Internal Audit recommendations are addressed by the council's leadership.
 - 4. Scrutinise mitigating actions to ensure they are implemented and have had the anticipated impact.
 - 5. Report transparently on where mitigating actions have been successful and unsuccessful in managing risk levels.
 - 6. Be more explicit in the recognition of the severity of the risks identified.
- 4.7.3 Whilst the Council already has robust arrangements in place to satisfy most of these recommendations, these will be used to guide and shape the improvements and enhancements to future iterations of the Strategic Risk Report. In particular, we will seek to introduce a better tracking of proposed actions to manage/mitigate risks.

5.0 Stakeholder and ward member consultation and engagement

5.1 None.

6.0 Financial Considerations

6.1 There are no specific financial implications arising from this report, other than those already set out within the report.

7.0 Legal Considerations

7.1 All Local Authorities are required to have in place arrangements for managing risks, as stated in the Accounts and Audit Regulations 2015:

"A relevant authority must ensure that it has a sound system of internal control which:

(a) facilitates the effective exercise of its functions and the achievement of its aims and objectives

(b) ensures that the financial and operational management of the authority is effective; and

(c) includes effective arrangements for the management of risk."

8.0 Equity, Diversity & Inclusion (EDI) Considerations

- 8.1 None.
- 9.0 Climate Change and Environmental Considerations
- 9.1 None
- **10.0** Communication Considerations
- 10.1 None

<u>Report sign off:</u>

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